



MARATHWADA MITRA MANDAL'S
COLLEGE OF COMMERCE

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Department of Business Administration
Report on Student Induction Program- Day 2
Guest Session on “Human Resource Management: Careers and Opportunities”

1. **Event Name:** Student Induction Program- Guest Session on “Human Resource Management: Careers and Opportunities”
2. **Organized by:** Department of Business Administration
3. **Day and Date:** Tuesday, 29th September 2026
4. **Venue:** Sant Dnyaneshwar Hall
5. **Resource Person:** Dr. Tanuja Devi
6. **Objectives of the Program:**
 - To introduce students to the field of Human Resource Management and its significance in modern organizations.
 - To familiarize students with various career opportunities available in the HR domain.
 - To help students understand the roles and responsibilities of HR professionals.
 - To create awareness about the skills and competencies required for a successful career in Human Resource Management.
 - To provide students with insights into emerging trends and changing roles in the HR profession.
 - To encourage students to explore Human Resource Management as a potential career path.
 - To motivate students to develop professional, interpersonal, communication, and leadership skills required in the corporate environment.

7. **Audience:**

The session was organised for students of FY BBA and BBA-IB.

8. **Number of Participants:**

A total of 168 students attended the session.



9. Brief description of the event:

The Department of Business Administration organized a guest session on “Human Resource Management: Careers and Opportunities” as part of the Student Induction Program for the newly admitted students of the BBA and BBA-IB programmes. The session was conducted with the objective of introducing students to the dynamic field of Human Resource Management and helping them understand the diverse career opportunities available in the HR domain.

The session was conducted by Dr. Tanuja Devi, who provided students with valuable insights into the importance of Human Resource Management in organizations. She explained how HR professionals play a significant role in managing people, developing talent, maintaining employee engagement, and contributing to organizational growth.

The resource person discussed various functional areas of Human Resource Management, including recruitment and selection, training and development, performance management, employee engagement, compensation and benefits, talent management, and employee relations. Students were also introduced to different career roles and opportunities available in the HR field.

The session emphasized the importance of developing essential professional skills such as communication, interpersonal skills, problem-solving, teamwork, leadership, adaptability, and emotional intelligence. Students were encouraged to focus on both academic knowledge and practical skills to prepare themselves for future employment opportunities.

Dr. Tanuja Devi also highlighted the changing nature of HR practices and the increasing importance of technology and data-driven decision-making in Human Resource Management. The session helped students understand how HR is evolving beyond traditional administrative functions and becoming an important strategic function within organizations.

The interactive session provided students with an opportunity to gain practical insights into the HR profession and clarify their initial queries regarding careers in Human Resource Management. The session was informative and engaging and motivated students to explore the HR domain as a potential career pathway.

Dr. Ganesh Patare, Academic Coordinator, also addressed the students and emphasized the importance of self-awareness, personal development, and continuous learning. He introduced students to the concept of SWOT analysis, encouraging them to identify their strengths and weaknesses and recognize opportunities for improvement. He also motivated students to develop a habit of reading books written by renowned and learned personalities to broaden their knowledge, gain valuable insights, and develop a positive outlook towards life and their future careers. His guidance encouraged students to focus on holistic development alongside academic learning.

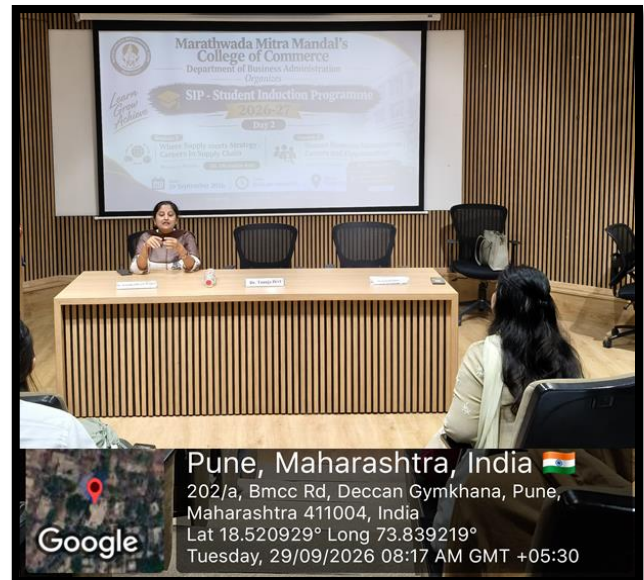


10. Learning Outcome:

At the end of the session, students were able to:

- Understand the concept, importance, and scope of Human Resource Management.
- Identify various functional areas within Human Resource Management.
- Understand the skills and competencies required for a successful HR career.
- Recognize the importance of communication, interpersonal skills, teamwork, leadership, and adaptability.
- Gain awareness about emerging trends and technology-driven practices in Human Resource Management.

11. Photographs:



Dr. Tanuja Devi addressing the gathering.



**Dr. Ganesh Patore, Academic Coordinator,
sharing his words of wisdom with the students.**



12. Acknowledgement:

The Department of Business Administration expresses its sincere gratitude to Dr. Kishor Nikam, Principal, for his constant support and encouragement. The department also extends its gratitude to Dr. Ganesh Patare, Academic Coordinator, and Dr. Gurmeet Kaur Rajpal, Head of the Department, for their valuable guidance and support in successfully organizing the guest session.

The department expresses its sincere appreciation to Dr. Tanuja Devi for sharing her valuable knowledge, expertise, and insights into Human Resource Management and career opportunities in the field. The department also appreciates the active participation of all faculty members and students, which contributed to the successful completion of the session.

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