#### MARATHWADA MITRA MANDAL'S



# **COLLEGE OF COMMERCE**

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# Department of Business Administration Report on One day Workshop on "Together Against Ragging: A Safe and Respectful Campus."

- **1. Event Name:** One day Workshop on "Together Against Ragging: A Safe and Respectful Campus."
- 2. Organized by: Department of Business Administration
- **3.** Day and Date: Saturday, 01st November 2025
- 4. Venue: Sant. Dnyaneshwar Hall
- **5. Resource Person:** API Ganesh Jadhav, Damini Marshal Mrs. Sangeeta Khawale and Mrs. Sumedha Munde

#### 6. Objectives of the Program:

- To create awareness among students about the legal consequences and moral implications of ragging.
- To sensitize students on maintaining a safe, respectful, and inclusive campus environment.
- To inform students about the preventive measures and support systems available for ensuring their safety.

#### 7. Audience:

The workshop was organised for students of **FY BBA and FY BBA-IB** as a part of their Induction Program.

#### 8. Number of Participants:

A total of 92 students attended the workshop, contributing to its overall success.

# 9. Brief description of the event:

The Department of Business Administration organized an Anti-Ragging Awareness Session on 01<sup>st</sup> November 2025 at Sant Dnyaneshwar Hall. The session was conducted by API Mr. Ganesh Jadhav along with Damini Marshal Mrs. Sangeeta Khawale and Mrs. Sumedha Munde, who enlightened students on the importance of maintaining a safe and disciplined college environment.

The session emphasized the institution's commitment to ensuring a zero-tolerance policy



towards ragging. The guests explained in detail the concept of ragging, its psychological impact on victims, and the measures every student must take to prevent such incidents. They highlighted how mutual respect and empathy are essential in fostering a positive campus culture.

API Mr. Ganesh Jadhav from the Deccan Police addressed the legal aspects of ragging. He elaborated on the provisions of the Anti-Ragging Act, the role of law enforcement authorities, and the strict punishments associated with ragging offenses. He also encouraged students to report any incidents of harassment or misconduct without hesitation and assured complete confidentiality and support from the police and college authorities.

The session was highly interactive, with students participating actively and clarifying their queries regarding student safety and complaint procedures.

The event concluded with a vote of thanks expressed gratitude to the resource persons for their valuable guidance and to the students for their active.

#### 10. Learning Outcome:

Students became aware of the legal implications and serious consequences of engaging in ragging. They understood the importance of maintaining mutual respect and promoting a healthy academic atmosphere. The session enhanced students' understanding of safety measures and complaint mechanisms. Students felt encouraged to contribute to building a positive, inclusive, and supportive campus culture.

# 11. Photographs:



API Ganesh Jadhav, Deccan police addressing the students.





Damini Marshal Mrs. Sangeeta Khawale conducting an insightful session.

### 12. Acknowledgement:

The success of the workshop was made possible by the collective efforts of everyone. The Department of Business Administration extends its heartfelt gratitude to Principal Dr. Ganesh Patare for granting permission and support to conduct the event. Head of Department, Dr. Gurmeet Kaur Rajpal, for her continuous guidance, motivation, and coordination in organizing the workshop. API Ganesh Jadhav, Damini Marshal Mrs. Sangeeta Khawale and Mrs. Sumedha Munde, the distinguished resource person, for delivering an enlightening and engaging session. All faculty members of the Department for their cooperation and presence. The student volunteers for their sincere efforts and efficient management of the event logistics.

Prepared By: Verified By: Authorized By:

Asst. Prof. Reshma Awati Event In-Charge Dr. Gurmeet Kaur Rajpal Head of Department Dr. Ganesh Patare Principal I/C

