## MARATHWADA MITRA MANDAL'S COLLEGE OF COMMERCE ACTION TAKEN REPORT Academic year 18-19

Following are the suggestions given by our stakeholders	Action taken/ plan of action	Name of the Department
Students were concerned about internships and placements due to the lack of practical knowledge in the course.	<ol> <li>Certificate courses and skill-based courses were introduced to give a practical exposure to the students and make them industry-ready.</li> <li>Guest lectures and workshops were conducted by industry experts where the students could directly interact with them and take their guidance.</li> </ol>	<ul> <li>&gt; Department of</li> <li>Communication and</li> <li>Journalism - Courses like</li> <li>Photojournalism, Creative</li> <li>Writing were conducted</li> <li>&gt; Department of</li> <li>Computer Science</li> <li>conducted a course on</li> <li>Hardware and</li> <li>Networking</li> <li>&gt; Department of Business</li> <li>Administration organized</li> <li>courses like Business</li> <li>Communication, Business</li> <li>Taxation and Auditing</li> </ul>
Students opined about alternation variation of communication in college regarding the exam notices and instructions	<ol> <li>The college website was regularly updated with important notices and circulars to maintain a transparent environment between the students and the staff.</li> <li>The students were also provided with unique email ids and passwords for effective communication</li> <li>Exam Coordinators were assigned in each department for smooth functioning and communication.</li> </ol>	Exam Department
Students wanted new extra-curricular activities in the college as well as more diversity added to field and study visits	1. Priyadarshini Yuvati Manch Shibir at Lonavala Manashanti was organized in which 50 girls participated. Cultural Programme was arranged for girls students under the Priyadarshini Yuvati Manch". Dance competition was held in which 14 solo dances and 9 group dances were presented by	Department of Commerce

	the girls students. 2. The college Celebrated "Marathi Bhasha Samvardhan Pandharwada" from 1st January to 15th January 2019. The Department organized various competitions like Essay writing, Best Slogan, Poetry Recitation Quiz, Best handwriting, Story Telling, and Elocution competition in Marathi Language. The Competition received an overwhelming response in which 323 students participated. The participation was also from various other departments.	
	<ul> <li>3. The flagship cultural event 'Pegasus' was organized where competitions ranging from e-commerce projects, networking projects, 3D model designing to Rangoli, Mehendi, Style tags were organized.</li> <li>4. On the eve of Independence Day i.e. 14/08/2018, a student group activity was organized with the theme "Unity in Diversity " for students and Model Making with patriotic themes. Students presented the themes with models and charts and various props.</li> </ul>	Department of Computer Science
	5. Various field visits were organized to places like Deccan College museum and water purification plant, Parvati.	Department of Communication and Journalism
<ul> <li>Students also requested for classrooms with more interactive learning experience</li> </ul>	1. Projectors were installed in the classroom to make the learning environment more interactive for all courses.	IT Department
Teachers expressed concerns about additional support they received for research and conferences as well as other faculty development programs	<ol> <li>The teachers were given financial assistance for presenting research papers in national and international conferences.</li> <li>Duty leaves were also given to the teachers for attending these conferences and FDPs.</li> </ol>	NA

<b>&gt;</b>	Few Parents were concerned about the employability opportunities for their wards.	1. The college had signed with the World Trade Center for skill-based programs in order to make the students industry ready.	Department of Business Administration
	Sizable alumni students were happy and gave positive feedback during the alumni meet. concern about developing a good two way communication .	1. The alumni who were placed in the IT company 'Zensar' promised to organize workshops for the current students and guide them regarding the new innovations and technologies in the industry. Institution is developing ERP facilities for good communication.	Department of Computer Science
Å	Employers voiced their concern regarding the gap between the theory and practical knowledge which affects the students while performing in their workplace.	<ol> <li>In order to fill the gap between college to corporate, practical based projects, regular industry visits and internships were integrated in the curriculum.</li> <li>By incorporating practical-based projects, students gained hands-on experience relevant to real-world scenarios, enhancing their employability and readiness for the corporate world.</li> </ol>	All Departments

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IQAC Coordinator

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Principal

