



“येद्ये बहुतांसे हित”

MARATHWADA MITRA MANDAL'S

COLLEGE OF COMMERCE

Affiliated to Savitribai Phule Pune University, Re-Accredited by NAAC with “A” Grade
ISO 9001:2015 Certified, Awarded as Best College by Savitribai Phule Pune University

202/A, Deccan Gymkhana, Pune – 411004

principal@mmcc.edu.in, enquiry@mmcc.edu.in, www.mmcc.edu.in

Meeting of Internal Quality Assurance Cell Members Proposed Agenda of IQAC Meeting

Day & Date: Friday, 17th March, 2023

Venue: 5th Floor, New Building Time : 10:30 am

Sr. No.	Points for briefing
1.	To read and confirm the minutes of the IQAC meeting dated 2nd July 2022
2.	<p>To apprise members about various activities / events</p> <ul style="list-style-type: none">a. Certificate programs conducted at college Nodal Center for IIRS-ISROb. Competitive Examination (Guidance) Centerc. 3D printing certificate course as part of collaboration with MMCId. Compliance for Academic Bank of Creditse. 'Connect' initiative : Student Counseling Programf. e-Content published on websiteg. Students curricular, co curricular, extra curricular, cultural and sports activitiesh. Awards and recognition won by students, teachers or college<ul style="list-style-type: none">i. Student achievement in National Level Poster Competitionii. Success at Alfaz Kavya Pratiyogita 22-23 -Intercollegiate Competition of Self Composed Hindi Poetryi. Collaboration with Institute of Company Secretaries of India and review of activities under existing associations / collaborationsj. Awareness session on Violence against womenk. Campus placement training, drives and opportunitiesl. Activities conducted as part of Unnat Bharat Abhiyaanm. IEEE-GRSS Bombay Chapter's One Day National Level Virtual Seminar on 'Emerging Trends in Remote Sensing - ETRS 2022'n. In collaboration with Quality Improvement & Planning of Savitribai Phule Pune University Organized Two Day State Level Workshop on "Implementation of National Education Policy 2020 : Industry Institute Linkages"o. In Collaboration with NAAC, Bangalore, IQAC organized One Day State Level Seminar on "Redefining Institutional Perspective Plans in View of NEP 2020"p. Annual Prize Distribution Ceremonyq. Alumni Meetr. Social Outreach Program at orphanage, 'Aapla Ghar's. NIRF AY 2021-22 registration for 2023 rankingt. ISO Certificationu. PEHEL 2022 for Plastic and E-waste Handling for Eco- friendly Lifestylev. Green, Energy and Environmental Audit

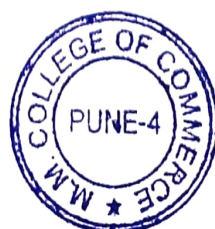
3.	To apprise outcome of : a. Alumni Meet 2022 and accordingly strengthen alumni b. SPPU sponsored two day state level workshop on NEP 2020 c. NAAC sponsored one day state level seminar on NEP 2020
4.	To apprise members on: a. Progression of academic results and plans for improvisation b. Faculty development programs and future plans c. Foreign language courses d. PGRC progression and future plans
5.	To apprise the activities conducted under student forum for promoting creative & critical thinking and Indian Knowledge System
6.	To apprise faculty appointment as per rules and regulations
7.	To apprise members of the preparedness towards the autonomy and seek their guidance
8.	To apprise members towards the preparedness of Academic & Administrative Audit for AY 2021-22 as per revised University process and format
9.	To apprise student satisfaction survey 2021-22 and accordingly revise existing departmental plans

There could be discussion on the areas over & above the mentioned agendas with the permission of the Chair.

Place: Pune – 411 004

Date: 17/03/2023


Dr. Swapna S Kolhatkar
IQAC Coordinator




Dr. Devidas Golhar
Principal



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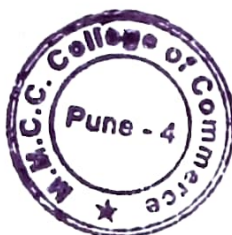
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Date: 08/03/2022

**Acknowledgement for Receipt of the
Notice & Agenda of IQAC Committee Meeting**

Received Notice & Agenda of the IQAC Committee Meeting scheduled to be held on **Friday, the 17th March, 2023.**

Chairperson			Signature
1.	Dr. Devidas Golhar	Principal	
Representatives from Teaching Staff			
2.	Prof. S M Edke	Asso. Prof., B.Com	
3.	Dr. S M Anpat	Asst. Prof., B.Sc-CS & BBA-CA	
4.	Dr. Shilpa Kabra	Asst. Prof., M.Com	
5.	Prof. Santosh Shenai	Asst. Prof., MAJMC	
6.	Dr. Ashwini Kulkarni	Asst. Prof., BBA	
7.	Prof. N Satavlekar	Asst. Prof., BBA-CA	
Management Representative			
8.	Prin B G Jadhav	Executive President	
9.	Prof. Tej Niwalikar	Executive Council Member	
Representatives from Non Teaching Staff			
10.	Mrs. Harshala Wadkar	Administrative Officer	
11.	Mr. Manohar Gohane	Librarian	



Nominee from local society, Student, Alumni

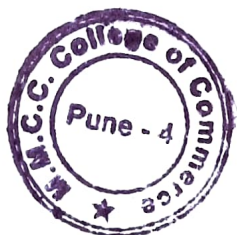
12.	Mr. Pradeep Lokhande	Founder, Rural Relations	
13.	Mrs. Dhanashree Ghare	Student Counselor (Professional Representative)	<i>Dhare</i>
14.	Sneha P Kashid, MA(JMC) Shravan Bishnoi, SYBCom	Student Representatives	<i>Sneha</i>
15.	CA Aarti Mundada	Alumni	

Nominees from Employers / Industrialists / stakeholders

16.	Mr. Nihar Laddha	Managing Director, Insignia Group	<i>N. L.</i>
17.	Mr. Shridhar Loni	Resident Editor, Maharashtra Times	<i>S. L.</i>
18.	Mr. Jayant P Nerkar	Parent	

IQAC Coordinator

19.	Dr. Swapna S Kolhatkar	Asst. Prof., BBA-CA	<i>SSK</i>
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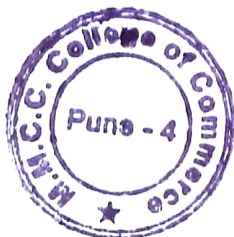
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Internal Quality Assurance Cell Committee Meeting Attendance Sheet

The Internal Quality Assurance Cell Committee was held on **Friday, the 17th March, 2023** on 5th Floor, New Building of Marathwada Mitra Mandal, 202/A, Deccan Gymkhana, Pune- 411 004 at 10.30 am.

Following members were present for the meeting.

Chairperson			Signature
1.	Dr. Devidas Golhar	Principal	
Representatives from Teaching Staff			
2.	Prof. S M Edke	Asso. Prof., B.Com	
3.	Dr. S M Anpat	Asst. Prof., B.Sc-CS & BBA-CA	
4.	Dr. Shilpa Kabra	Asst. Prof., M.Com	
5.	Prof. Santosh Shenai	Asst. Prof., MAJMC	
6.	Dr. Ashwini Kulkarni	Asst. Prof., BBA	
7.	Prof. N Satavlekar	Asst. Prof., BBA-CA	
Management Representative			
8.	Prin B G Jadhav	Executive President	
9.	Prof. Tej Niwalikar	Executive Council Member	
Representatives from Non Teaching Staff			
10.	Mrs. Harshala Wadkar	Administrative Officer	
11.	Mr. Manohar Gohane	Librarian	



Nominee from local society, Student, Alumni

12.	Mr. Pradeep Lokhande	Founder, Rural Relations	
13.	Mrs. Dhanashree Ghare	Student Counselor (Professional Representative)	<i>Dghare</i>
14.	Sneha P Kashid, MA(JMC) Shravan Bishnoi, SYBCom	Student Representatives	<i>S Kashid</i>
15.	CA Aarti Mundada	Alumni	

Nominees from Employers / Industrialists / stakeholders

16.	Mr. Nihar Laddha	Managing Director, Insignia Group	<i>N. Laddha</i>
17.	Mr. Shridhar Loni	Resident Editor, Maharashtra Times	<i>S. Loni</i>
18.	Mr. Jayant P Nerkar	Parent	

IQAC Coordinator

19.	Dr. Swapna S Kolhatkar	Asst. Prof., BBA-CA	<i>sm</i>
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Meeting of Internal Quality Assurance Cell Members

Minutes of Meeting

Day & Date: Saturday, 17th March, 2023
Venue: 5th Floor, MMM New Building, Deccan

The following members were present :-

1. Prin B G Jadhav
2. Prof. Tej Niwalikar
3. Mr. Shridhar Loni
4. Mr. Nihar Laddha
5. Mrs. Dhanashree Ghare
6. Dr. Devidas Golhar
7. Prof. S M Edke
8. Dr. Shilpa Kabra
9. Dr. Anpat S M
10. Dr. Ashwini Kulkarni
11. Prof. Santosh Shenai
12. Prof. Nidhi Satavlekar
13. Mr. Manohar Gohane
14. Mrs. Harshala Wadkar
15. Sneha Kashid
16. Dr. Swapna S Kolhatkar



Item No.	Minutes of Meeting
1.	<p>To read and confirm the minutes of the IQAC meeting dated 2nd July 2022</p> <p>Minutes of the IQAC meeting held on 2nd July 2022 were confirmed by the IQAC coordinator in the presence of the Chairman and other members.</p>
2.	<p>To apprise members about various activities / events</p> <p>Dr. Devidas Golhar apprised members about various academic and administrative compliances / activities successfully completed by the college. He further elaborated on the curricular, co curricular, extra curricular and sports events for the students along with other activities / events (detailed report is attached as annexure 1).</p>
3.	<p>To apprise outcome of :</p> <ol style="list-style-type: none"> Alumni Meet 2022 and accordingly strengthen alumni SPPU sponsored two day state level workshop on NEP 2020 NAAC sponsored one day state level seminar on NEP 2020 <p>Alumni Meet 2022 was organized on 6th November 2022. More than 300 alumni from 1991 to 2015 gathered for the alma mater. Alumni who had taken up higher education outside the country, showed keen interest in guiding students registered under MM International Center. Alumni working in the industry were willing to interact with students and guide them for their projects.</p> <p>The college conducted a SPPU sponsored two-day state level workshop on "Implementation of National Education Policy 2020 : Industry Institute Linkages" dated 14th & 15th February, 2023 that was attended by 250 participants all across the state in offline & online mode for generating awareness on NEP 2020. The college has completed the process for receiving grants for the workshop in stipulated time.</p> <p>Additionally, the college also conducted a one day state level NAAC sponsored seminar on 'Redefining Institutional Perspective Plans in View of NEP 2020' dated 25th February, 2023 and attended by 128 participants from all across the state in hybrid mode. The college is in process of submitting the evidence to NAAC for receiving the grant. Prof. Tej Niwalikar emphasized to prepare plans that attract students for academic programs and ensure outcome based education through experiential learning and value based education.</p>
4.	<p>To apprise members on:</p> <ol style="list-style-type: none"> Progression of academic results and plans for improvisation Faculty development programs and future plans Foreign language courses PGRC progression and future plans Admission process for AY 2023-24 <p>The academic results for the previous academic year were based on online and offline examinations where credits were earned by students through regular courses and extra</p>



credits were earned through various activities as mentioned by Sneha Kashid. She further mentioned that the holistic development provided by college along with approachable teachers, guided her to become the individual she is. All members confirmed that the academic performance of all students has been good. Dr. Ashwini Kulkarni proposed for bettering academic results by strengthening remedial classes.

The faculty development programs conducted in the year have strengthened all for the recent trends in industry and the changes in education. Members agreed that all departments need to further strengthen the faculty members through more technical and research programs that are interdisciplinary and relevant to society as suggested by Mr. Nihar Laddha.

Prof. Manohar Gohane apprised the members that the foreign language courses have received a good response for German language for which the students will be eligible for due certification. The college plans to provide more options to students in future.

All members agreed regarding the progress of PGRC and the registered research students. Dr. Nasir Shaikh, retired in the month of Jan 2023 and the college plans to have more research guides in the field of commerce and management for the future.

Dr. Devidas Golhar apprised the members of the next year admission process through an in process ERP customized admission module by VM EduLife. The process of assessing the utility of the modules available with the identified ERP vendor is in process. Based on the requirement of process automation at college level and the offering of the module at a ready stage from the vendor, the decision of incorporating the ERP 'VM EduLife' would be taken up in AY 2023-24.

Considering the implementation of CBCS pattern, the requirement for classrooms has increased and hence the admission for the BCom programme for its 6th division intake would be verified against the available infrastructure and would be decided there on.

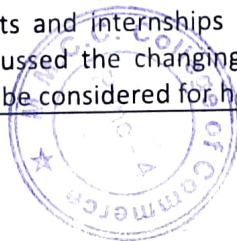
Proposed by : Dr. Ashwini Kulkarni

Seconded by : Mr. Nihar Laddha

To apprise the activities conducted under student forum for promoting creative & critical thinking and Indian Knowledge System

5. The online and on campus student forum generated interest amongst the students post pandemic. Dr. Swapna Kolhatkar apprised the members on the activities conducted for the students in regional, national and English language to promote creative and critical thinking through debates, group discussions, poster competitions, essay competition etc. There were activities conducted to showcase the Indian Knowledge System and Value system as part of Azadi Ka Amrit Mahotsav which made students aware of our rich heritage.

Mr. Shridhar Loni discussed the effects of Industry 4.0 and predicted future work based on creativity, ideation that are integral to critical thinking. Mr. Nihar Laddha supported critical thinking and suggested events and internships to encourage entrepreneurship and startups. Mr. Shridhar Loni discussed the changing mindsets of students and the supporting technologies that need to be considered for holistic development of students.



	<p>Mrs. Dhanashree Ghare shared her experience on 'Connect' initiative along with the importance of value education. Members agreed for exploring students' engagement in strengthening social / community outreach programs at orphanage - 'Apla Ghar' through participating in generating rural health awareness, pitfalls of addiction, female hygiene etc for tribal / underprivileged sections of society.</p> <p>Proposed by : Mrs. Dhanashree Ghare Seconded by : Prof. Nidhi Satavlekar</p>
6.	<p>To apprise faculty appointment as per rules and regulations</p> <p>All members agreed to appoint faculty members considering course workload stipulated by the rules and regulations of the affiliating university and as submitted by the department.</p> <p>Dr. Devidas Golhar apprised the members that the college refers to the guidelines regularly on faculty appointments given by various statutory bodies. Accordingly all heads of departments were instructed to identify any changes in nature and requirement of faculty appointments. Members also deliberated on identifying staffing requirements in accordance with vision of NEP 2020 and autonomy.</p> <p>The regular recruitment requires the approval of staff roster from the Department of Social Welfare, Govt. of Maharashtra. Since the window for the roster verification is opened by the government, the institute has initiated the documentation and further process of roster approval from the Department of Social Welfare, Govt. of Maharashtra, followed with upon the approval of roster, further process of recruitment would be initiated with necessary guidelines in accordance with Savitribai Phule Pune University.</p> <p>Proposed by : Prin. B G Jadhav Seconded by : Mr. Shridhar Loni</p>
7.	<p>To apprise members of the preparedness towards the autonomy and seek their guidance</p> <p>Dr. Devidas Golhar apprised the members of the current educational scenario regarding autonomy and the ongoing preparations towards it. He further sought the guidance of members for its implementation. All agreed for preparations towards statutory compliance relating to academic, administrative and financial autonomy.</p> <p>Prin. B G Jadhav directed all members to strengthen the best practices of the college and ensure continuation of social / community outreach programs for the holistic development of students and realizing the motto, 'Welfare of Masses'.</p> <p>Proposed by : Dr. Devidas Golhar Seconded by : Prof. Tej Niwalikar</p>



8.	<p>To apprise members towards the preparedness of Academic & Administrative Audit for AY 2021-22 as per revised University process and format</p> <p>The Academic & Administrative Audit Committee was revised in November 2022 for the audit of AY 2021-22. The committee is expected to ensure compliance as per the affiliating university's auditing guidelines and process. All members agreed to the committee revision and proposed the conduction of a training session so as to generate awareness about the revised auditing process.</p> <p style="text-align: right;">Proposed by : Dr. Sandip Anpat Seconded by : Prof. S M Edke</p>
9.	<p>To apprise student satisfaction survey 2021-22 and accordingly revise existing departmental plans</p> <p>Prof. Nidhi Satavlekar apprised the members of the student satisfaction survey 2021-22. The feedback received was positive for the regular academics and many curricular/co-curricular / extra curricular / sports activities that students participated in enthusiastically, especially post pandemic.</p> <p style="text-align: right;">Proposed by : Prof. Santosh Shenai Seconded by : Dr. Shilpa Kabra</p>
	<p>No other matter was put forth by any of the members. The meeting ended on an assertion by all members who were advised by the Chairman to meet regularly over informal discussion about the status of work completed.</p>

Prepared By / Verified By

Approved By



Dr. Swapna S. Kolhatkar
IQAC Coordinator



Dr. Devidas Golhar
Principal

Sign / Date: 17/03/2023

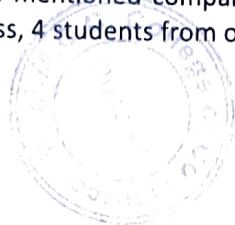
Sign / Date: 17/03/2023



Annexure 1

- a. Certificate programs were successfully conducted at college nodal center for IIRS-ISRO where 7 registered internal students for two courses benefited
- b. The Competitive Examination (Guidance) Center has been strengthened through various activities like guest lectures, career guidance sessions, etc in the last academic year.
- c. 3D printing certificate course as part of collaboration with MMCIII - the positive response from the first batch of students has motivated 23 more students to register for the course and complete it.
- d. The examination department conducted awareness session as per affiliating university guidelines for Academic Bank of Credits during the first semester of AY 2022-23
- e. 'Connect' initiative : Student Counseling Program.
 - a. To promote 'Sharing is Caring' for mental well being, the students of TYBBA(CA) participated in 'Food Donation Campaign in Orphanage' at Narhe under the initiative, 'Astitva' to celebrate Chhatrapati Shivaji Maharaj Jayanti on 18th February 2023; Sinhgad Fort cleaning on 21st February 2023 and stationary donation on 10th March 2023 at Shrivatsa.
 - b. Outlive : In tune with the earlier series of sessions on mental health, the team of Outlive has conducted another series of Orientations and Workshops, in which the students of various programs participated with a large number. The orientations and workshops were conducted during 2nd, 3rd, & 4th March in which approximately 500 students attended the orientations and more than 200 students participated in the intensive workshops. The expert Ms. Sanjana dedicatedly conducted all sessions for 3 days.
 - c. A two hour guest lecture titled 'Rational Emotive Behaviour Therapy - REBT' on the occasion of Women's day i.e. 8th March 2023 was organized by IQAC for all teaching and non teaching women staff. The guest speaker, Mrs. Dhanashree Ghare, Counsellor guided the women on maintaining work life balance.
- f. Additional e-Content was published on the website to strengthen the learning resources for students.
- g. Students curricular, co curricular, extra curricular, cultural and sports activities were conducted as listed below :
 - a. Participation in SPPU event 'Avishkar' : 4 projects were presented on land mapping, encryption using pattern, sentiment analysis and student 'Connect' initiative.
 - b. Har Ghar Tiranga on 13th August 2022 where all uploaded their photograph as part of SPPU initiative to set a World Record in the Guinness Book
 - c. Rakshabandhan Celebration at Deccan Police Station on 11th August 2022.
 - d. Blood Donation by 58 volunteers and street play by NSS students on 24th September 2022 where 176 students participated.
 - e. More than 55 students participated in Swachata Abhiyan on 17th Sep 2022. They presented a skit related to the environment at Omkareshwar Mandir, Pune.
 - f. 53 NSS volunteers participated in NSS Winter Camp at Malkhed that was organized from 22nd to 28th February 2023 where community / social outreach activities like cleanliness, health awareness, group discussions, physical and mental exercise etc were carried out. The volunteers also participated for awareness on health and check up under Unnat Bharat Abhiyan.

- g. 56 NSS volunteers participated in river cleaning, 'My River My Valentine' on 12th February 2023 in association with Pune Municipal Corporation and Worship Earth Foundation.
- h. College players' athletes and other sports persons have participated in more than 30 different intercollegiate events. 35 students of MMCC have been selected for inter zonal competitions and 11 others represented the college at the All India Inter University Competition. We won, in all, 30 Individual Gold medals, 12 Silver medals and; 13 Bronze medals at various levels.
- i. Cricket team was Runner-up at the Intercollegiate David Karandak Championship organized by Pune City Zonal Sports Committee.
- j. Rutuja More of FYBBA(CA) stood third in Badminton, Women's Tournament jointly organized by MMCC and MMCOE on the occasion of Women's Day ie 8th March 2023
- k. Students presented a play on 'Happy Wedding Anniversary' at Baba's Karandak, Nashik, a state level competition on 14th February 2023 where SYBCom student, Shreyas Joshi was judged the 3rd best male actor along with other accolades for the lighting team.
- h. Awards and recognition won by students, teachers or college
 - a. Student achievement in National Level Poster Competition - Student of SYBBA, Shivani Shinde secured 1st position in the National Level Poster Competition on 'Business Idea' organized by St.Mira College's Centre for Women Entrepreneurship and IIC. She presented her Business Plan during the competition. As a prize she received a prize money of Rs 2000/- and the certificate.
 - b. Success at Alfaz Kavya Pratiyogita 22-23 -Intercollegiate Competition of Self Composed Hindi Poetry
 - c. Shantanu Kulkarani, Atharva Naik and Anushaka Shinde - students of SY BBA(CA) ranked at second position in the event, BUGZILLA and won Cash Prize of Rs 3000/ in Intercollegiate Fest, Technotsav'23 organized by city college on 10th March 2023.
 - d. Rutuja More of FYBBA(CA) stood third in Badminton, Women's Tournament jointly organized by MMCC and MMCOE on the occasion of Women's Day ie 8th March 2023
- i. Collaboration :
 - a. Institute of Company Secretaries of India and review of activities under existing associations / collaborations - The College signed a Memorandum of Understanding on 19th August, 2022 with ICSI to work together towards co-operation in respect of professional training, education and examinations.
 - b. National Association of Software and Service Companies (NASSCOM) in March 2023
- j. Awareness session on Violence against women - "Protective Legislations Preventing Violence Against Women" By Dr. Vaishali Jadhav on November 25th, the International Day for the Elimination of Violence Against Women is observed was attended by 124 girl students.
- k. Campus placement training, drives and opportunities :
 - a. Gallagher LLP on Friday, 23 rd Sept. 2022 for the designation of "Process Associate" in the mentioned company. Mr. Mohnish Sharma along with At the end of the process, 4 students from our college got selected for placement in the company.



- b. Placement session of IANT on Wednesday, 19th Oct., 2022 : MMCC, in collaboration with IANT (Institute of Advance Network Technology), conducted a Placement orientation session for Commerce Students. Around 165 students attended the session.
- i. Activities conducted as part of Unnat Bharat Abhiyan : College has received funds of Rs 50,000/- from central government for rural development under UBA. College participated in Gram sabha for rural connect. College has adopted 5 villages ie Ambi, Malkhed, Agalambe, Zalanwadi, Matalwadi where volunteers and faculty members have conducted demographic surveys and two medical camps.
- m. IEEE-GRSS Bombay Chapter's One Day National Level Virtual Seminar on 'Emerging Trends in Remote Sensing - ETRS 2022' was successfully conducted on 26th Nov 2022 in in collaboration with 1) Milliia Arts, Science & Management Science College, Beed 2) Marathwada Mitra Mandal's College of Commerce, Pune and 3) New Arts, Commerce & Science College, Ahmednagar
- n. In collaboration with Quality Improvement & Planning of Savitribai Phule Pune University Organized Two Day State Level Workshop on "Implementation of National Education Policy 2020 : Industry Institute Linkages" on 14th & 15th February 2023
- o. In Collaboration with NAAC, Bangalore, IQAC organized a One Day State Level Seminar on "Redefining Institutional Perspective Plans in View of NEP 2020" on 25th February 2023.
- p. Annual Prize Distribution Ceremony : This event was successfully conducted on 17th February 2023 for felicitating meritorious students in curricular / co curricular / extra curricular and sports activities. Dr P C Shejwalkar award of excellence was felicitated to two students for academic performance in commerce.
- q. Alumni Meet : Alumni Meet 2022 was organized on 6th November 2022. More than 300 alumni from 1991 to 2015 gathered for the alma mater. They were proud of the success of the college along with their professional and personal accomplishments. The lively conversation amid the refreshment, added to the jovial camaraderie of the meet.
- r. Social Outreach Program at orphanage, 'Aapla Ghar' : College successfully conducted a year long social outreach activity at Aapla Ghar for the children by providing them with orientation on personality development and awareness on computer skills.
- s. College participated in NIRF 2023 ranking
- t. ISO Certification : The college renewed the ISO certification in the month of February 2023.
- u. PEHEL 2022 for Plastic and E-waste Handling for Eco- friendly Lifestyle : students participated in this activity initiated by PuneMunicipal Corporation in the month of december for which college received an award in January 2023
- v. Green, Energy and Environmental Audit : The college green, energy and environmental audit was completed by Engress Services in the month of November 2022. The feminine hygiene care unit has been installed in women's toilets on a rental basis as an initiative towards environmental consciousness. College has planned an association with ScrapMan Pvt Ltd to promote green practices related to paper waste management.

