

## **Course Outcomes (CO)**

### **M.Com I**

#### **Course Code – 101- Management Accounting**

1. To enhance the abilities of learners to develop the concept of management accounting and its significance in the business.
2. To enhance the abilities of learners to analyze the financial statements.
3. To enable the learners to understand, develop and apply the techniques of management accounting in the financial decision making in the business corporates.
4. To make the students develop competence with their usage in managerial decision making and control.

#### **Course Code – 102 - Strategic Management**

1. To introduce the students to the emerging changes in the modern business environment
2. To develop the analytical, technical and managerial skills of students in the various areas of Business Administration
3. To empower to students with necessary skill to become effective future managers and leaders
4. To develop Technical skills among the students for designing and developing effective Functional strategies for growth and sustainability of business

#### **Course Code – 113 - Production & Operation Management**

1. To understand and develop deep insight of Production & Operation Management.
2. To understand & identity business problems involving operational function, planning and control, design development and quality management.
3. Demonstrate awareness and importance of application, operation and supply chain management.
4. To develop skills necessary to effectively analyze and synthesize the many inter relationship inherent in complex socio-economic productive systems.
5. To increase the knowledge and perspective to gain from emerging trends in production and operation management.

#### **Course Code – 114 - Financial Management**

1. To acquaint the student with knowledge of various Financial Management terminologies (Investment, Credit Planning, Working Capital Management)
2. To understand the concepts relating to Financing & Financial Statement Analysis

3. To utilize the information gathered to reach an optimum conclusion by a process of reasoning
4. To enable the students to use their learning to evaluate, make decisions and provide recommendations.

### **Course Code – 201 - Financial Analysis & Control**

1. To enable the students to acquire knowledge of financial analysis and control tools.
2. To Make appropriate application and uses of financial analysis and control.

### **Course Code – 202 – Industrial Economics**

1. To provide the knowledge to the students about the basic issues of industrial economics.
2. To make aware the students about the industrial profile of India and the industrial policy of government of India.

### **Course Code – 213 – Business Ethics & Professional Values**

1. To raise the students general awareness on the ethical dilemmas at work place.
2. To understand the differing perceptions of interest in business related solutions.
3. To present the concept of Corporate Social Responsibility and explore its relevance to ethical obligations and ethical ideals present in the relationship between employers and employees.
4. To investigate whether ethics set any boundaries on competition , marketing, sales and advertising.
5. To enable students to validate or correct , personal ideas about various ethical perspectives .
6. To enable students to develop their own considered judgment about issues in Business Ethics .
7. To foster more careful, disciplined thinking in trying to resolve issues in business ethics.
8. To prepare students to play a constructive role in improving the sustainable development with which they may become involved.

### **Course Code – 214 – Elements of Knowledge Management**

- 1 To develop Analytical and Research oriented skills among the students.
- 2 To understand value application and relevance of Knowledge management in today's corporate world.
- 3 To promote research and innovation ideas based on Knowledge Management.
- 4 To enhance knowledge level and practice of linking theoretical background with applied Social Science

## **M.Com II**

### **Course Code –301- Business Finance**

1. To acquaint the students with corporate finance required for Indian Industries.
2. To make the students aware about the latest developments in the field of corporate finance.
3. To enable the students to understand the traditional theories of capitalization and dividend distribution practices.
4. To give detail exposure of working capital management practice of finance to students Skills to be developed.

### **Course Code –302- Research Methodology for Business**

1. To acquaint the students with the areas of Business Research Activities
2. To enhance capabilities of students to conduct the research in the field of business and social sciences
3. To enable students in developing the most appropriate methodology for their research studies d.
4. To make them familiar with the art of using different research methods and techniques

### **Course Code –313- Human Resource Management**

1. To understand the basic concepts of Human Resource Management and changing role of HRM in business.
2. To impart adequate knowledge and analytical skills in the field of HRM, HRP and development, Recruitment and Selection Process.
3. To understand the concepts of Training and Development, Performance Appraisal and Merit Rating.
4. To expose the students to the concept, significance and uses of the concepts like Retirement/ Retrenchment Strategies and Recent Trends in HRM
5. To know the concept of Competency mapping
6. To understand the E-HR and recent trends in Human Resource management.

### **Course Code –314- Organizational Behavior**

1. To make the students understand various concepts of organization behavior.
2. To provide in depth knowledge about process of formation of group behavior in an organization set up.
3. To know the motivational process and emotional intelligence.
4. To understand the concept of stress and conflict and effects of work culture.

### **Course Code –401- Capital Market and Financial Services**

1. To acquaint the students with working of capital market.
2. To make the students aware about the latest developments in the field of capital market in India.
3. To enable the students to understand various transactions in stock exchanges and agencies involved in it.
4. To give exposure of financial services offered by various agencies and financial adviser to students.

### **Course Code –402- Industrial Economic Environment**

1. To provide knowledge about basic issues in Industrial Economic Environment to students.
2. To make students aware about Industrial pattern and growth in India and Industrial policies of India since independence.
3. To study the progress and current problems of major industries in India.

### **Course Code –413- Recent Advances in Business Administration**

1. To familiarize the students with the recent advancements in business administration
2. To develop an understanding about tools and their application in the business.
3. To understand the basic concepts of Change Management and their approaches.
4. To impart adequate knowledge and analytical of cross cultural Management.
5. To impart the basic concept and strategies of customer centric Management.
6. To expose the students to the concept, Innovation Management.

### **Course Code –414- Project work**