



MARATHWADA MITRA MANDALS

COLLEGE OF COMMERCE

Affiliated to Savitribai Phule Pune University, Re-Accredited by NAAC with 'A' Grade
ISO 9001:2008 Certified, Awarded as Best College by Savitribai Phule Pune University

202 A, Deccan Gymkhana, Pune-411004

principal@mmcc.edu.in, enquiry@mmcc.edu.in, www.mmcc.edu.in

Practice No. 1

Title of the practice : Mitigation & management of pandemic induced situation through academic flexibility, counseling and financial assistance

Objectives : 'Welfare of masses' is the motto of our institution and adhering to this motto, all efforts and initiatives have been taken in the pandemic induced situation to develop welfare schemes for the betterment of our stakeholders especially students, parents, teachers and the society at large that invoke awareness amongst students and teachers with regard to social accountability and social responsibility for :

1. Sensitizing and promoting various welfare schemes for the deprived and underprivileged class of society.
2. To make all stakeholders environment conscious.

The Context : Our purpose to impart quality and holistic education is not only to create a workforce of skilled graduates and post graduates, but to groom them into strong and able individuals who prove to be an asset to the nation. Given below are the practices followed to achieve the aforementioned objective.

The Practice

a. Mental health counseling and participation in civil society work : The students were provided with regular online counseling sessions to ensure a positive mindset by way of pursuing hobbies, following a routine, taking up mind relaxing activities etc in the pandemic situation. Few students participated as covid warriors in covid centers. NSS volunteers spread covid awareness by distributing masks, providing tiffin services to the affected and spreading the message through video. A covid awareness quiz on health and hygiene was conducted.

b. Welfare through financial assistance : The honest and systematic efforts of college and management have jointly envisaged and administered certain welfare schemes for the progress of society and upliftment of masses. The college voluntarily refrained from imposing any hike in the fees during the academic year. The students were provided with an installment facility for payment of fees. The earn while you learn scheme ensured financial assistance to students who are from economically weaker sections for the academic year.



c. Contribution towards natural calamities affected areas : The college management has adopted a policy to contribute towards the noble cause of helping the people affected by natural disasters. The college made contributions in the form of cash and kind for the flood affected in Sangli and Kolhapur, Maharashtra. College donated towards covid pandemic, conducted an awareness campaign and followed all social distancing and sanitization guidelines on campus and during offline university / other examinations.

d. Academic flexibility : The college conducted the lectures and practicals in online mode by utilizing the IT set up of classrooms and computer laboratories. The departments followed a flexible approach in conducting lectures for remote students who have limited access to mobiles or connectivity or shared resources.

e. Tree Plantation : Twenty two NSS volunteers participated in NSS tree plantation activity at Jejuri Gad from 10th to 17th July 2020 in accordance with the relaxed lockdown guidelines.

Evidence of Success : The effective implementation of the motto 'Welfare of masses' through welfare schemes, especially for economically weaker sections of society made it possible to complete the higher education of the needy and poor students with flying colors. The Earn and Learn Scheme has since many years made our students economically self reliant. The visually challenged and physically disabled students are given special assistance by providing them disabled friendly campus and infrastructural facilities.

Problems Encountered and Resources Required : In the quest for social work and welfare, our institution has encountered two basic problems for the AY 2020-21 as mentioned below.

1. Identification of needy - Identification of genuinely needy and poor students for financial assistance becomes a difficult task. The lackadaisical approach of the students not to go through the notices and circulars, pertaining to financial assistance available may keep them away from taking the due benefits of the schemes.

2. Resources Required - While implementing the "Earn and Learn" scheme, we implement the scheme according to the budget allotted by the management, however, it has been observed that there is a requirement of additional allocation to this budget.



Principal
Marathwada Mitra Mandal's
College of Commerce
Pune-411 004